

Yokogawa Group Anti-bribery and Anti-corruption Code

The Yokogawa Group has established an Anti-Bribery and Anti-Corruption Code approved by its Board of Directors. The Yokogawa Group complies with the laws and regulations of the countries and regions in which it operates and is committed to preventing bribery and corruption in all dealings with public servants, private-sector organizations, and individuals. The Group has also implemented appropriate frameworks and mechanisms to support fair and ethical business practices. This Code establishes the standards of conduct that directors, officers, and employees are required to observe. Its main provisions are summarized below.

Entertainment and Gifts

The Yokogawa Group manages the provision and receipt of entertainment, gifts, benefits, and other advantages to ensure transparency and accountability.

Entertainment and gifts provided to public servants or equivalent persons are prohibited in principle. Even where exceptionally permitted, such entertainment or gifts must comply with applicable laws and internal rules, receive prior approval, be properly documented, be limited to what is strictly necessary, and be reasonable in light of generally accepted social norms. Entertainment and gifts provided to parties other than public servants are also prohibited where they could be regarded as an improper benefit, are excessive, or are intended to exert improper influence over the recipient's decision-making.

When providing or receiving entertainment or gifts, the Yokogawa Group prohibits the giving or receiving of cash or cash equivalents, non-transparent payments, excessive or frequent hospitality, and any conduct that may improperly influence bidding processes, permits or approvals, contract negotiations, or similar processes. When receiving entertainment or gifts from business partners, customers, or other parties, employees must comply with internal rules, including reporting them to their supervisors and maintaining appropriate records where required. Entertainment and gifts from suppliers are, in principle, to be declined.

Facilitation Payments

Facilitation payments, meaning small payments to public servants to expedite administrative procedures, are prohibited.

Political Contributions

When making political contributions, the Yokogawa Group follows appropriate and transparent procedures in accordance with applicable laws and regulations, internal rules, and established decision-making processes.

Charitable Donations

Donations, contributions to social initiatives, and similar expenditures are made only for legitimate purposes, to appropriate recipients, in reasonable amounts, and through transparent procedures with proper recordkeeping.

Education, Training, and Management System

The Yokogawa Group provides ongoing training and awareness programs on laws, regulations, and internal rules related to the prevention of bribery and corruption and maintains records of such activities.

Procedures for Responding to Violations

The Yokogawa Group encourages employees and other stakeholders to promptly report or seek advice regarding any actual or suspected violations of applicable anti-bribery and anti-corruption laws, regulations, or internal rules. Employees and other stakeholders may report concerns or seek advice through management channels, the whistleblowing system, or other designated reporting and consultation channels. The Yokogawa Group appropriately investigates reported concerns and takes corrective actions where necessary. Violations of applicable laws, regulations, or internal rules may result in disciplinary action or other appropriate measures in accordance with applicable laws and company rules.

Promotion of Fair Business Activities

The Yokogawa Group recognizes the prevention of bribery and corruption as a key compliance priority and conducts its business activities with an emphasis on transparency and fairness.

Yokogawa Electric Corporation
Business Ethics Headquarters